



**Seattle Police Department
Office of the Compliance Coordinator**

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Seattle City Attorney's Office

Seattle Mayor's Office

From: Bob Scales
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Date: December 5, 2013

Subject: October 2013 – Compliance Progress Report

Description of Selected Activities

Biennial Police Survey

Since 2003 the City has conducted a biennial survey to measure the community's interactions with Seattle Police officers and assess public opinion of the police department. The 2013 telephone survey was conducted by Hart Research Associates between October 7th and 13th when 753 adult Seattle residents were interviewed. Most of the questions on the 2013 survey were taken from the survey instruments from prior years so that trends can be measured. Several new questions were added to the 2013 survey that related to the Settlement Agreement. Some of the subject areas that were covered in the Monitor's survey were also added to the survey instrument. The DOJ, Monitor, and CPC were provided copies of the survey results but they were not involved in the development of the survey instrument since the survey is not a requirement of the Settlement Agreement.

Use of Force Policies / FIT Manual

The City, DOJ and Monitor concluded their negotiations on the FIT Manual and Use of Force Review Board policies. The final drafts of the Use of Force Review Board policies and the FIT Manual were transmitted to the Monitor on October 16 as scheduled for the Monitor's consideration of approval.

IAPro

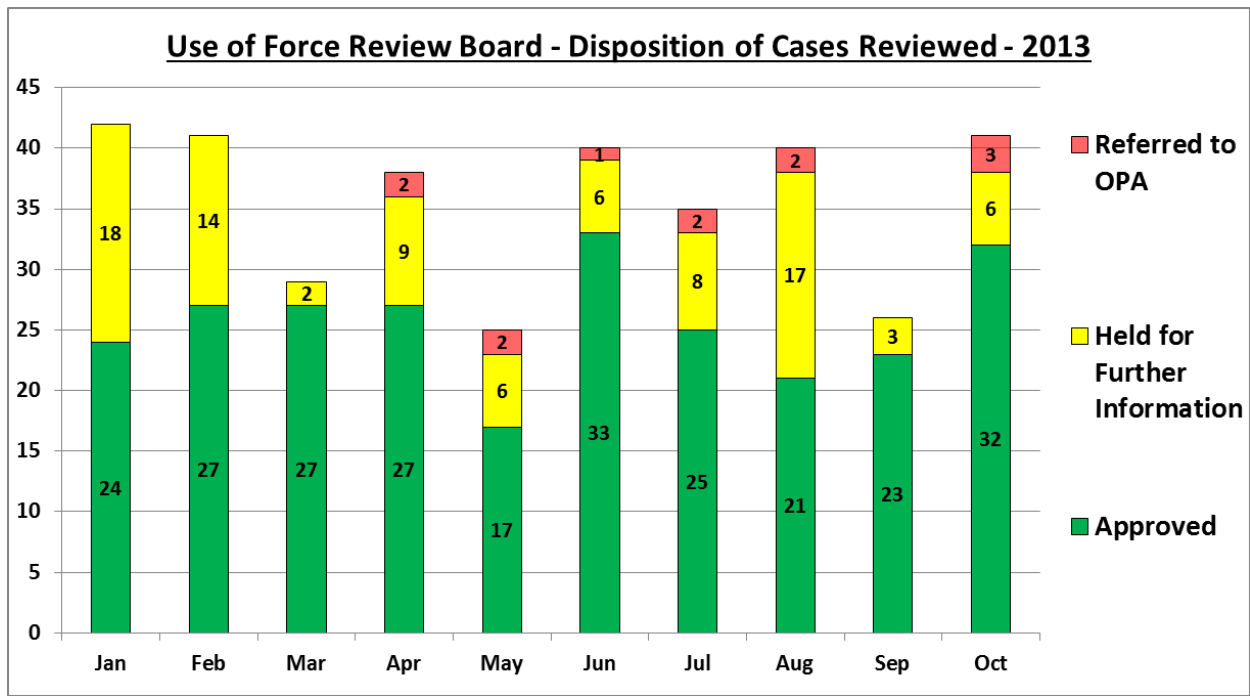
Members of SPD's Compliance Office, IT Section, OPA and HR attended an IAPro conference to learn more about the capabilities of the IAPro/BlueTeam system that SPD will be installing soon. Meetings were held with the IAPro owner and staff to discuss the implementation plan. SPD staff also visited the Las Vegas Metro Police Department to see how IAPro was used by their agency. On an interim basis, SPD will use IAPro to collect and analyze data on uses of force, Terry stops, and misconduct cases. IAPro will also be used as the Department's Early Intervention System.

FIT Budget Request

During the FIT Manual negotiations with the Monitor and DOJ, SPD was required to create a dedicated stand-alone FIT team that would investigate officer involved shootings in addition to Type III uses of force. This differed from SPD's original plan which was to have FIT included as part of the Homicide Unit. SPD determined the amount of staffing that would be necessary for a stand-alone team that could provide a 24/7 response to use of force incidents (Captain, Lieutenant, Sergeant, 6 Detectives and an Administrative Assistant). SPD made a decision to request additional funding for new positions rather than take existing positions from Patrol and other units to create the team. SPD submitted a \$1 million budget request to the Mayor and City Council and the budget was approved in November.

Use of Force Reports

In October SPD eliminated the backlog of use of force cases that were waiting to be entered into AIM. AIM is now up to date and it takes approximately one week to enter new cases into the system.



Cases Reviewed by Use of Force Review Board in October

	Approved	Held	To OPA	Total
West	8	3	1	12
East	9			9
SouthWest	5		2	7
North	6			6
South	3	2		5
Investigations		1		1
SWAT	1			1
Total	32	6	3	41

**held cases just needed photos/statements etc.*

October Events and Meetings

Event/Meeting	Attendees	Date
Weekly Use of Force Review Board Meetings	City, Monitor Team	Every Wednesday
FIT Manual, 8.300 and 8.400 Policy Negotiations	City, DOJ, Monitor Team	October 9 & 14
IAPro Conference	City	Oct 14-17
Firearms Review Board #13-05	City, Monitor Team	October 16
Crisis Intervention Executive Steering Committee	City, DOJ, Monitor Team	October 22
Crisis Intervention Data and Policy Outcome Committees	City, DOJ, Monitor Team	October 24
Crisis Intervention Systems Committee	City, DOJ, Monitor Team	October 31
Various CPC Meetings – General Meetings, Bias Free Policing, Terry Stops and Detentions, Use of Force and Community Engagement Workgroups	City, DOJ, Monitor Team	Multiple Dates
COBAN In-Car Video Program – Technical Steering Committee	City, DOJ, Monitor Team	October 29
IAPro and Use of Force Templates Meeting	City, DOJ, Monitor Team	October 30
FIT Manual and 8.400 & 8.300 Policy Negotiations	City, DOJ, Monitor Team	October 30
IAPro Kick Off Meeting	City, DOJ, Monitor Team	October 31

Summary of Materials Provided to DOJ and Monitor

FIT Manual revisions	10/8/2013
Use of Force Policy comments from Idea Scale & SPOG	10/8/2013
City's proposed modifications to Appendix A	10/10/2013
Final Drafts of FIT Manual, 8.300 and 8.400 submitted to Monitor for approval	10/16/2013
IAPro Information and Decision Points document to Monitor	10/21/2013
In Car Video Response Memo	10/23/2013
Use of Force Review Board response on case from June 2013	10/24/2013
IAPro Information	10/30/2013
Draft PWC PowerPoint	10/31/2013
CIC Draft Policy from Policy Committee as of 10/31/2013	10/31/2013
Information requested by the Monitor for the Monitor's Semi-Annual Report	10/31/2013